

RG 104, 8NS-104-94-077
Box 5

8NS-104-94-077, Miscellaneous
Correspondence & Memos, 1897-1994

"Mint-O-Gram" - Memos to employees 1952

Mint-O-Gram

ALL EMPLOYEES:

DENVER, COLORADO MAY 26, 1952

PLANS STILL CALL FOR OUR SHUTTING DOWN COINING OPERATIONS FROM JUNE 9 TO JULY 1 FOR SETTLEMENT AUDIT. EMPLOYEES HAVING INSUFFICIENT LEAVE FOR THE PERIOD OF THE SHUT-DOWN WILL BE PUT ON SETTLEMENT OR CLEAN-UP WORK SO THAT NOBODY WILL LOSE PAY. MECHANICAL DIVISION AND OFFICE FORCE WILL REMAIN ON DUTY:

FRED BELKNAP RETIRES MAY 29 AFTER 33 YEARS OF LOYAL AND EFFICIENT SERVICE. FREDDIE'S HEALTH PROHIBITS A PUBLIC CEREMONY, BUT PERSONAL GOODBYE'S ARE, OF COURSE, APPROPRIATE. THE GALLATIN AWARD, SIGNED BY THE SECRETARY OF THE TREASURY, WILL BE PRESENTED TO HIM PRIVATELY.

COMMITTEE COMPOSED OF MEMBERS OF HOUSE AND SENATE HAS AGREED UPON PROVISIONS OF SUPPLEMENTAL APPROPRIATION BILL, WHICH INCLUDES FUNDS FOR RETROACTIVE PAY INCREASE. FORMAL APPROVAL BY HOUSE AND SENATE AND PRESIDENT IS FINAL STEP. PROSPECTS FOR EARLY ACTION APPEAR FAVORABLE.

WHILE CONGRESS HAS NOT TAKEN FINAL ACTION ON ANNUAL LEAVE QUESTION, UNOFFICIAL INFORMATION INDICATES AMOUNT ACCUMULATED THROUGH CALENDAR YEAR 1951 WILL BE UNDISTURBED; IT APPEARS THAT LEAVE EARNED DURING 1952 MAY HAVE TO BE TAKEN BEFORE JUNE 30, 1953.

MEMORIAL DAY, FRIDAY, MAY 30, IS A LEGAL HOLIDAY AND THE MINT WILL BE CLOSED ON THAT DAY.

FUTURE MINT-O-GRAMS WILL KEEP YOU INFORMED OF DEVELOPMENTS.

MARSHALL M. REDDISH, ACTING SUPERINTENDENT

Mint-O-Gram

ALL EMPLOYEES:

DENVER, COLORADO MAY 29, 1952

JOHN HOGLUND, THOMAS PENCE AND JOHN MORR HAVE JUST BEEN APPOINTED TO THE MINT WAGE SURVEY COMMITTEE, TO SERVE WITH MESSRS. MCGINNESS, LA FOLLETTE, MILLER AND JAMIESON. EDWARD GREENO, HERMAN ANDERSON AND EARL LICHTENWALTER ARE BEING RELIEVED OF THEIR ASSIGNMENTS ON THE COMMITTEE, HAVING FINISHED TWO YEARS' ABLE AND EFFICIENT SERVICE. THEY DESERVE THE THANKS OF ALL OF US FOR THEIR FINE WORK.

A PRELIMINARY CHECK INDICATES THAT IF A WAGE SURVEY WERE MADE NOW, WE COULD NOT EXPECT TO GET AN INCREASE OF MORE THAN 5¢ PER HOUR. WHILE SOME OF THE COMPANIES HAVE RAISED WAGES CONSIDERABLY MORE, THE WAGES OF THE RAILROAD SHOPS, WHICH NOW PRETTY WELL CONTROL THE WEIGHTED AVERAGES IN OUR WAGE SURVEY, HAVE INCREASED ONLY 4¢. THESE SHOPS MAY REOPEN WAGE NEGOTIATIONS IN JULY.

WE MUST DECIDE WHETHER IT WOULD BE WISE TO REQUEST A SURVEY NOW. MANY PREDICTIONS ARE BEING MADE THAT ANOTHER ROUND OF LARGE WAGE INCREASES WILL BE STARTED IN SETTLING THE STEEL CASE. OTHER FACTORS TO BE CONSIDERED ARE THAT THE BUREAU OF THE MINT WOULD PREFER A SURVEY IN SEPTEMBER; ALSO THAT THERE CAN BE ONLY ONE SURVEY EACH FISCAL YEAR, AND THAT THE RESULTS OF THE SURVEY WILL HAVE TO BE APPROVED, BOTH BY THE TREASURY WAGE BOARD AND THE NATIONAL WAGE STABILIZATION BOARD.

YOU ARE INVITED TO DISCUSS THIS MATTER FREELY WITH ALL THE MEMBERS OF THE WAGE SURVEY COMMITTEE. THE NEW COMMITTEE WILL MEET NEXT WEEK.

HAVE RECEIVED NO FURTHER INFORMATION FOR YOU ON RETROACTIVE WAGE INCREASES, BUT ARE HOPEFUL THAT FURTHER PROGRESS CAN BE ANNOUNCED NEXT WEEK.

HOPE EVERYONE WILL ENJOY A GOOD HOLIDAY TOMORROW.

MARSHALL M. REDDISH, ACTING SUPERINTENDENT

Mint-O-Gram

DENVER, COLORADO JUNE 6, 1952

ALL EMPLOYEES:

WORD JUST RECEIVED THAT CONGRESS HAS APPROVED APPROPRIATION BILL PROVIDING MONEY FOR RETROACTIVE PAY INCREASES. CHECKS WILL BE GIVEN ALL PER DIEM MEN EXCEPT HELPERS ON JUNE TWENTIETH FOR RETROACTIVE PAY DUE THROUGH JUNE SEVENTH. IF YOU PREFER YOUR CHECK MAILED, WRITE YOUR NAME AND ADDRESS ON A SLIP OF PAPER AND TURN IT IN TO PAYROLL OFFICE. OF COURSE, YOU MAY COME TO THE MINT FOR YOUR CHECK IF YOU WISH.

SAFETY OFFICER MANNING REPORTS FORTY PERCENT OF ALL OUR ACCIDENTS OCCUR IN LIFTING OR MOVING OBJECTS. SOMETHING TO REMEMBER.

EMPLOYEES ARE NOW REQUIRED TO REPORT ALL (REPEAT ALL) ACCIDENTS AT ONCE IN ORDER TO PROTECT THEIR MEDICAL AND LEGAL RIGHTS.

NO FURTHER INFORMATION RECEIVED REGARDING CONGRESSIONAL ACTION ON ANNUAL LEAVE. UNDERSTAND FALSE RUMOR CIRCULATING THAT ANNUAL LEAVE CARRIED OVER FROM LAST YEAR ENDANGERED. THIS IS NOT TRUE, ACCORDING TO INFO HERE.

MARSHALL M. REDDISH
ACTING SUPERINTENDENT

Mint-O-gram

JUL 1 - 1952

HAPPY NEW YEAR -- FISCAL NEW YEAR, THAT IS! THOSE OF US WHO STAYED ON THE JOB DURING SETTLEMENT HOPE YOU VACATIONERS LEFT SOME OF THE BIG FISH IN THE STREAMS.

WAGE SURVEY COMMITTEE HAS MET SEVERAL TIMES DURING LAST FEW WEEKS. ITS RECOMMENDATIONS FOR ESTABLISHMENT OF TWO NEW JOBS -- ROLLER, 18" MILLS AT THE SAME PAY AS DIE SETTER - AND MACHINE OPERATOR - ROLLING SECTION - AT THE SAME PAY AS ROLLER "A" - IS NOW BEFORE DIRECTOR. COMMITTEE WILL MEET SHORTLY TO DETERMINE WHETHER WAGE SURVEY SHOULD BE RECOMMENDED AT THIS TIME. YOU ARE INVITED TO GIVE MEMBERS THE BENEFIT OF YOUR IDEAS.

COINAGE PROGRAM REQUIRES THAT WE CONCENTRATE ON SILVER NEXT TWO MONTHS. STOCKS OF SILVER COIN HAVE DROPPED DUE TO FACT PHILADELPHIA MINT HAS BEEN WORKING ON FOREIGN COINAGE ORDERS. WE ARE STILL UNABLE TO OBTAIN NICKEL METAL FOR FIVE CENT COINAGE.

DIRECTOR HAS DENIED OUR REQUEST FOR A NURSE FOR THE SECOND SHIFT ON THE GROUNDS THAT COST OF NURSE SERVICE ALREADY EXCEEDS LIMITATIONS ESTABLISHED BY CONGRESS AND BUREAU OF THE BUDGET, ALSO THAT PRIMARY DUTY OF FIRST AID STATIONS IS FIRST AID RATHER THAN HEALTH. AT OUR REQUEST PUBLIC HEALTH SERVICE RECENTLY CONDUCTED SANITARY AND MEDICAL INSPECTIONS AT THE MINT. AMONG OTHER THINGS, THEY RECOMMENDED WEARING WOODEN CLOGS IN SHOWERS AND SURELY EVERYONE WILL WANT TO COMPLY. YOUR FOREMAN CAN GET CLOGS FOR YOU THROUGH THE STOREROOM FREE OF CHARGE.

THE DIRECTOR IN WASHINGTON HAS GRANTED CASH AWARDS OF FOUR HUNDRED DOLLARS TO EACH OF THE FOLLOWING DIVISION HEADS BECAUSE OF SAVINGS ACHIEVED BY THEIR UNITS: BRUCE LAFOLLETTE, CHARLES MILLER AND JOHN JAMIESON. THESE AWARDS COULD NOT HAVE BEEN ACHIEVED WITHOUT THE HONEST EFFORT AND COOPERATION OF ALL HANDS, THE WINNERS AGREE. I HAVE ASKED THE DENVER MINT AWARDS COMMITTEE TO STUDY THE POSSIBILITY OF HANDING OUT SOME AWARDS LOCALLY FOR OUTSTANDING CONTRIBUTIONS.

UNLESS YOU REGISTER FOR THE PRIMARY ELECTION BY AUGUST 25 AND FOR THE GENERAL ELECTION BY OCTOBER 20, YOU'RE NOT GOING TO HAVE YOUR SAY IN THE HOT POLITICAL CONTESTS THE NEWSPAPERS AND RADIO ARE TELLING US ABOUT. IF YOU PLAN TO VOTE IN THE ELECTIONS, AND HAVE NOT REGISTERED, WE WILL TRY TO WORK OUT SOME ARRANGEMENT WHEREBY YOU CAN REGISTER OR CHECK ON YOUR VOTING STATUS WITHOUT THIS TIME OFF BEING CHARGED AGAINST YOUR ANNUAL LEAVE.

MARSHALL M. REDDISH
ACTING SUPERINTENDENT

Mint-O-Gram

DENVER, COLORADO JULY 10, 1952

DR. LELAND HOWARD, ASSISTANT DIRECTOR OF THE BUREAU OF THE MINT, LEAVES FOR SAN FRANCISCO FRIDAY AFTER HIS FOUR-DAY VISIT WITH US. BESIDES DENVER, HIS TOUR INCLUDES FORT KNOX, SAN FRANCISCO, AND SEATTLE. WE LIKED HIS STATEMENT TO A LOCAL NEWSPAPER THAT OURS IS THE BEST MINT IN THE COUNTRY, IF NOT THE WORLD. EACH OF YOU DESERVES THANKS FOR HELPING MAKE IT JUST THAT.

FIRST WOMAN SUPERINTENDENT IN HISTORY OF MINT SERVICE APPOINTED. MRS. GLADYS MORELOCK, RIFLE, COLORADO, WILL BE SWORN IN AS SUPERINTENDENT OF THE DENVER MINT ON AUGUST 1.

THE LAW PREVENTING SIXTY-DAY ACCUMULATION OF ANNUAL LEAVE HAS BEEN PASSED. THIS MEANS ALL LEAVE EARNED IN 1952 MUST BE USED BY JUNE 30, 1953 OR UNUSED PORTION WILL BE LOST. ANNUAL LEAVE EARNED PRIOR TO 1952 WILL NOT BE AFFECTED. LEAVE INFORMATION BULLETIN IS BEING PREPARED.

AN INJURY SUFFERED IN THE ROLLING ROOM THURSDAY, JULY 3 BROKE OUR RECORD OF SEVENTY-TWO DAYS WITHOUT A LOST TIME ACCIDENT. INJURIES RESULT IN PAIN AND SUFFERING, ALSO COST MONEY.

APPROPRIATION RESTRICTIONS MAKE EXPANSION IN COINING ACTIVITIES OVER 1952 LEVEL APPEAR TO BE IMPOSSIBLE. PLANS STILL CALL FOR REOPENING REFINERY IN NEAR FUTURE.

MARSHALL M. REDDISH
ACTING SUPERINTENDENT

Mint-O-Grain

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DENVER, COLORADO

JULY 28, 1952

TO ALL EMPLOYEES:

INDUCTION CEREMONY FOR SUPERINTENDENT MORELOCK WILL BE HELD IN SECOND FLOOR LOBBY AT 9:30 A.M., FRIDAY, AUGUST 1. OPERATIONS WILL BE SHUT DOWN INSOFAR AS POSSIBLE SO THAT YOU CAN ATTEND THE CEREMONY. DIVISION HEADS OR FOREMEN WILL INFORM YOU AS TO EXACT TIME YOU WILL BE RELEASED TO ATTEND CEREMONIES. OVER 100 V.I.P. GUESTS WILL BE PRESENT. MINT WELFARE COMMITTEE HAS APPROVED GIVING FLOWERS TO MRS. MORELOCK AT THE CEREMONY IN THE NAME OF THE EMPLOYEES, REMAINING EXPENSES, SUCH AS REFRESHMENTS FOR GUESTS, WILL BE FINANCED BY VOLUNTARY CONTRIBUTIONS FROM DIVISION HEADS.

WAGE SURVEY COMMITTEE IS WATCHING WAGE SITUATION CLOSELY TO SEE WHEN DENVER INDUSTRY BEGINS RAISING ITS WAGES IN RESPONSE TO SETTLEMENT MADE IN STEEL STRIKE. COMMITTEE ALSO STUDYING PROPOSAL RECEIVED FROM BUREAU IN WASHINGTON THAT FOREMEN AND ASSISTANT FOREMEN BE GIVEN A PERCENTAGE DIFFERENTIAL OVER THE PAY OF THE HIGHEST PAID WORKMEN THEY SUPERVISE. UNDER PRESENT SYSTEM THESE SUPERVISORS RECEIVE A DIFFERENTIAL OF A FLAT NUMBER OF CENTS PER HOUR. YOU ARE ENCOURAGED TO PASS ON TO THE WAGE SURVEY COMMITTEE ANY IDEAS YOU HAVE REGARDING THESE MATTERS.

COMPREHENSIVE BLUE CROSS SYSTEM PROVED A GOD-SEND TO ONE OF OUR EMPLOYEES RECENTLY. HIS BILL AT ST. ANTHONY'S HOSPITAL WAS \$1,061.05 AND BLUE CROSS PAID ALL BUT \$19.60. INCIDENTALLY, COLLECTION DAY FOR BLUE CROSS PAYMENTS WILL BE THURSDAY, JULY 31 INSTEAD OF FRIDAY, AUGUST 1.

DO YOU THINK YOUR FOREMAN IS SAFETY-MINDED?

MARSHALL M. REDDISH
ACTING SUPERINTENDENT

Mint-O-Gram

DENVER, COLORADO

AUGUST 1, 1952

TO ALL EMPLOYEES:

TODAY OUR U. S. MINT IN DENVER PASSES ANOTHER MILESTONE WITH THE INDUCTION AT 9:30 THIS MORNING OF MRS. GLADYS PYLE MORELOCK, THE FIRST WOMAN EVER TO BECOME THE SUPERINTENDENT OF A MINT.

IT HAS BEEN A PLEASURE TO WORK, IN THE CAPACITY OF ACTING SUPERINTENDENT, WITH ALL OF YOU IN PAST MONTHS. I KNOW YOU WILL SHOW, IN EVERY MANNER, THE SAME SPIRIT OF COOPERATION IN WORKING WITH MRS. MORELOCK. IT IS THIS COOPERATION AND YOUR EFFICIENCY THAT HAS MADE THE DENVER MINT THE FOREMOST IN THE WORLD.

THIS MINT-O-GRAM WILL CONTAIN ONLY INAUGURATION CEREMONY ACTIVITIES, OTHER INFORMATION BEING ACCUMULATED FOR A LATER ISSUE. WE WOULD LIKE YOU TO HAVE THIS PROGRAM OF ACTIVITIES FOR YOUR PRESENT USE AND AS A MEMENTO OF A HAPPY OCCASION.

PROGRAM

GREETING TO GUESTS

READING OF CONGRATULATORY MESSAGES

IMPROMPTU REMARKS BY DISTINGUISHED GUESTS

ADMINISTERING OF OATH OF OFFICE BY U. S. DISTRICT
JUDGE WILLIAM LEE KNOUS

DELIVERY OF RECEIPT TO ACTING SUPERINTENDENT AND
ACCEPTANCE OF COMMISSION BY MRS. MORELOCK

-MORE-

WELCOME TO MRS. MORELOCK, AS SUPERINTENDENT, FROM
EMPLOYEES, AND PRESENTATION OF KEY TO THE MINT

RESPONSE - MRS. MORELOCK

MRS. MORELOCK RECEIVES INVITED GUESTS

CONDUCTED TOURS OF THE MINT FOR GUESTS

SINCE IT IS NECESSARY TO START PRODUCTION IMMEDIATELY AFTER THE CEREMONY SO GUESTS MAY SEE OUR PLANT IN OPERATION, IT WILL NOT BE POSSIBLE FOR MRS. MORELOCK TO GREET YOU AND SHAKE YOUR HAND. SHE IS LOOKING FORWARD TO MEETING YOU INDIVIDUALLY THIS AFTERNOON AND MONDAY.

THOSE ACCEPTING INVITATIONS TO ATTEND THE CEREMONY ARE SHOWN IN THE FOLLOWING GUEST LIST:

GENE AMOLE	LANE BERTRAM
DR. ROBERT K. ANDERSON	CHARLES C. BEVIS, JR.
MRS. ROBERT K. ANDERSON	HON. CHARLES F. BRANNAN SECRETARY OF AGRICULTURE
HON. WAYNE N. ASPINALL MEMBER OF CONGRESS	MRS. CHARLES F. BRANNAN
MRS. WAYNE N. ASPINALL	CHARLES E. BROKAW
MRS. WAYNE N. ASPINALL, SR.	COL. DONALD E. CARLE, M.C.
J. PERRY AUGUST	GENE CERVI
HON. GEORGE F. BAKER COLORADO SECRETARY OF STATE	MRS. GENE CERVI
MRS. E. L. BARRETT	KENNETH W. CHALMERS
HON. HOMER F. BEDFORD COLORADO STATE AUDITOR	JAMES CHILDERS
E. R. BENKE	MRS. JAMES CHILDERS
	DR. E. M. DAVIS

MRS. E. M. DAVIS

MRS. JAMES L. DAVIS

MISS SANDRA DAVIS

MRS. C. DIXON

REV. O. B. DUCKWORTH

MRS. O. B. DUCKWORTH

EUGENE F. DUFFY

J. H. EAST, JR.

DR. TELL ERTL

MRS. TELL ERTL

C. E. EVANS

B. L. FISCHBACH

BRIG. GEN. J. R. GILCHRIST
U. S. AIR FORCE

DR. JAMES L. GODDARD

STANLEY G. GREENE

MRS. E. GROUT

ROBERT F. GRUBE

BOYD GUTHRIE

MRS. BOYD GUTHRIE

MRS. ALMA M. HARRIS

RAYMOND F. HARRIS

MRS. THELMA HAYES

FLOYD F. HIGBEE

PAUL M. HUPP

MRS. J. D. JAMIESON

HON. EDWIN C. JOHNSON
UNITED STATES SENATOR

MRS. EDWIN C. JOHNSON

CAPT. K. E. JUNG
U. S. NAVY

LT. COL. FREDERICK C. KILESKI

W. W. KING

MRS. W. W. KING

OTTO G. KLEIN

HON. WILLIAM LEE KNOUS
JUDGE OF U. S. DISTRICT COURT

MRS. WILLIAM LEE KNOUS

MRS. B. B. LA FOLLETTE

CLYDE E. LEARNED

W. K. LILLEY

DR. MICHAEL L. MATTE

B. W. MATTESON

MISS PATRICIA MATTIVI

PETE MATTIVI

MRS. PETE MATTIVI

LT. COL. JAMES T. MC DANIEL
U. S. MARINE CORPS

A. G. MEYER

F. W. MEYER

MRS. FERN MILLER

MRS. C. M. MILLER

ALLEN MOORE

DR. E. DENE MOORE

MRS. E. DENE MOORE

MRS. AGNES MORELOCK

MR. GERALD MORELOCK

MISS MARIAN MORELOCK

MRS. PAUL S. NICE

RALPH NICHOLAS

DR. G. K. NIEHOUSE

DONALD D. OBERLE

WILLIAM J. O'GRADY

DR. LEO D. O'KANE

MRS. BETTY O'NEIL

JAMES G. PATTON

S. E. PAUL

MRS. A. L. PHILIPPUS

ROSCOE PILE

FRANK A. POMPONIO

ALDEN W. POOL

MRS. JENNIE PYLE

ROBERT RASENBERGER

COL. HOWARD E. REED

S. G. RILEY

HON. BYRON W. ROGERS
MEMBER OF CONGRESS

ALBERT H. ROSENTHAL

J. R. RUARK, JR.

MRS. J. R. RUARK, JR.

MRS. J. R. SAMS

EARL E. SCHOEL

IRSHAD ALI SHAH

MRS. MARIE SHERIDAN

D. M. SHUTE

MRS. BERTHE L. SIMMONS

MISS FRANCIS SMITH

MRS. JOHN SMITH

MRS. MOSES E. SMITH

BRIG. GEN. JOHN T. SPRAGUE

FRANK H. STAPLETON

MRS. G. G. STONE

HON. SANTIAGO SUAREZ
CONSUL OF MEXICO

ALVA A. SWAIN

MRS. IRENE TEMPLETON

DR. L. E. THOMPSON

MRS. MARGUERITE PEYTON THOMPSON

H. LEROY THURTELL

MRS. J. TILLOTSON

DR. GEORGE C. WILKE

LEON TRAINOR, JR.

GEORGE WINTERS

WALLACE R. VAWTER

DR. PHILIP A. WITT

CHARLES S. VIGIL

MRS. VIOLA E. WURTS

HAROLD C. WIEDEMAN

HARRY A. ZINN

I AM SURE YOU ALL JOIN ME IN WISHING GOD-SPEED TO MRS. MORELOCK IN
HER NEW APPOINTMENT.

MARSHALL M. REDDISH
ACTING SUPERINTENDENT

Mint-O-Gram

DENVER, COLORADO

AUGUST 13, 1952

TO ALL EMPLOYEES:

WAGE SURVEY COMMITTEE'S RECOMMENDATION FOR DIFFERENTIAL OF 25% FOR FOREMEN AND 13% FOR ASSISTANT FOREMEN APPROVED AND FORWARDED TO DIRECTOR AUGUST 8. DIFFERENTIALS BASED UPON WAGE OF HIGHEST PAID WORKER SUPERVISED BY EACH FOREMAN.

ATTENTION CALLED TO NOTICE ON BULLETIN BOARD INVITING EMPLOYEES TO APPLY FOR JOBS IN REFINERY. MOST EX-REFINERY MEN WILL RETURN TO THEIR JOBS IN REFINERY. THOSE NOT RETURNING WILL BE OFFERED BEST POSSIBLE REASSIGNMENT ACCORDING TO THEIR QUALIFICATIONS AND EXPERIENCE.

YOUR ASSISTANCE REQUESTED IN RECRUITING HELPERS TO RELEASE OTHER MEN FOR REFINERY WORK. HELPER PAY IS \$1.31 PER HOUR TO START.

"PRECINCT DAY" IS AUGUST 14. BE SURE YOU ARE CORRECTLY REGISTERED TO VOTE THIS YEAR. YOUR PRECINCT HEADQUARTERS WILL BE OPEN FROM 7:00 A.M. TO 7:00 P.M. TAKE ADVANTAGE OF THIS OPPORTUNITY TO CHECK YOUR REGISTRATION. REMEMBER - YOU MUST BE REGISTERED OR YOU CANNOT VOTE!

MINT-O-GRAM POLICY OF GIVING YOU ALL IMPORTANT NEWS - GOOD OR BAD - WILL BE CONTINUED.

MARSHALL M. REDDISH
ASSISTANT SUPERINTENDENT

APPROVED: GLADYS PYLE MORELOCK
SUPERINTENDENT

Mint-O-Gram

DENVER, COLORADO

AUGUST 20, 1952

TO ALL EMPLOYEES:

EFFECTIVE AUGUST 18, 1952, TREASURY WAGE BOARD APPROVED OUR RECOMMENDATIONS FOR ESTABLISHMENT OF TWO NEW POSITIONS, ROLLER 18" MILLS AT \$1.76, \$1.82, \$1.88 PER HOUR AND MACHINE OPERATOR, ROLLING AND CUTTING SECTION AT \$1.63, \$1.69, \$1.75 PER HOUR, AND THE ABOLISHMENT OF POSITIONS OF ROLLER "A" AND ROLLER "B". ROLLERS "A" MEETING ALL REQUIREMENTS FOR OPERATION OF BOTH BREAK-DOWN AND FINISHING MILLS WILL BE PROMOTED TO ROLLER 18" MILLS. OTHER ROLLERS "A" WILL BE REASSIGNED TO MACHINE OPERATOR - ROLLING AND CUTTING SECTION. ROLLERS "A" NOT WORKING IN ROLLING ROOM WILL BE RE-ASSIGNED TO POSITIONS NOW HELD.

WAGE SURVEY COMMITTEE REPORTS GATES RUBBER COMPANY HAS REACHED TENTATIVE AGREEMENT TO RAISE PAY 10 CENTS PER HOUR; ALSO RAILROAD SHOPS PLAN TO INCREASE WAGES ON SEPTEMBER 15 ACCORDING TO COST OF LIVING FORMULA. SO FAR R.R. SHOP RATES HAVE INCREASED ONLY 5 CENTS PER HOUR.

AWAITING WORD FROM THE DIRECTOR REGARDING OVERTIME OPERATIONS ON COINAGE. FINAL "GO-AHEAD" NOT YET RECEIVED. LARGE FOREIGN COINAGE ORDERS MAY BE PLACED WITH PHILADELPHIA MINT MAKING IT NECESSARY FOR US TO PRODUCE ADDITIONAL DOMESTIC COIN. TENTATIVE PROPOSAL HERE IS FOR ALL PER DIEM EMPLOYEES TO WORK 10 HOURS EACH DAY EITHER 5 OR 6 DAYS PER WEEK. FEW PER ANNUM EMPLOYEES WOULD ALSO WORK OVERTIME. UNDERSTAND YOU HAVE NO OBJECTION TO OVERTIME IF DURATION OF "CAMPAIGN" NOT TOO LONG.

MINT BOWLING TEAM BEING ORGANIZED TO BOWL ON FRIDAY NIGHTS, AMERICAN
LEGION CLUB, 14TH AND BROADWAY AT 9:00 P.M. IF INTERESTED SIGN LIST
ON BULLETIN BOARD BY FRIDAY AUGUST 22. MUST KNOW BY THEN IN ORDER TO
MAKE SURE WE HAVE ALLEY TO PLAY IN.

STATISTICS SHOW INCREASE IN LOST TIME ACCIDENTS AT MINT. SAFETY
OFFICER SAYS INJURED EMPLOYEES TELL HIM IT'S NO FUN BEING A STATISTIC.

MARSHALL M. REDDISH
ASSISTANT SUPERINTENDENT

APPROVED: GLADYS PYLE MORELOCK
SUPERINTENDENT

Mint-O-Gram

DENVER, COLORADO

AUGUST 27, 1952

TO ALL EMPLOYEES:

BUREAU OF MINT HAS JUST ALLOTTED \$100,000 FOR PUTTING COINAGE OPERATIONS ON THE BASIS OF 2 SHIFTS OF 50 HOURS EACH. AFTER LABOR DAY HOLIDAY, ALL PER DIEM EMPLOYEES EXCEPT THOSE IN THE REFINERY AND POWER PLANT WILL WORK 10-HOUR SHIFTS EACH DAY, MONDAY THROUGH FRIDAY. REFINERY AND POWER PLANT EMPLOYEES WILL REMAIN ON 40-HOUR WEEK AS FUNDS NOT ADVANCED TO PUT THEM ON OVERTIME BASIS. ONLY PER ANNUM EMPLOYEES WORKING OVERTIME WILL BE THOSE REQUIRED TO SUSTAIN COINAGE OPERATIONS.

PRELIMINARY REFINERY OPERATIONS HAVE BEGUN AND RECRUITING OF HELPERS IS PROCEEDING AS RAPIDLY AS POSSIBLE.

MARSHALL M. REDDISH
ASSISTANT SUPERINTENDENT

APPROVED: GLADYS PYLE MORELOCK
SUPERINTENDENT

Mint-O-Gram

DENVER, COLORADO SEPTEMBER 25, 1952

TO ALL EMPLOYEES:

BUREAU OF MINT JUST AUTHORIZED NEW WAGE SURVEY TO BEGIN OCTOBER 1. REPORT MUST BE SENT TO WASHINGTON BY OCTOBER 31. EXPECT TO INCLUDE ALL COMPANY WAGE INCREASES GRANTED THROUGH OCTOBER 17 AS WELL AS COST OF LIVING INCREASE TO BE GRANTED AT RAILROAD SHOPS.

SURVEY WILL INCLUDE SUPERVISORY POSITIONS. SUPERVISORY WAGE PLAN BASED UPON PERCENTAGE DIFFERENTIAL OVER HIGHEST PAID WORKMEN STILL UNDER STUDY BY BUREAU. MUST THEN GO TO TREASURY WAGE BOARD FOR APPROVAL.

NEW WAGE SURVEY RATES WILL HAVE TO BE APPROVED BY NATIONAL WAGE STABILIZATION BOARD AFTER APPROVAL BY BUREAU AND TREASURY WAGE BOARD.

HAVING GREAT DIFFICULTY GETTING COPPER AND PRICE HAS BEEN RAISED. IF WE CAN PLACE ORDERS FOR ALL COPPER ALLOTTED FOR OCTOBER, CAN CONTINUE PRESENT OVERTIME COINAGE OPERATIONS. MAY BE NECESSARY TO DIVERT SOME COINAGE CAPACITY FROM CENTS TO SILVER TO REDUCE COPPER USE.

STILL NEED YOUR HELP IN RECRUITING FEW MORE GOOD MEN TO START AS HELPER; ALSO ONE STATIONARY ENGINEER.

FRIDAY NIGHT "SHOOTS" FOR GUARDS, AND OTHERS INTERESTED, WILL BE RESUMED SOON. CAPTAIN CARLSON WILL POST NOTICE.

NUMBER OF VISITORS HAS DROPPED NOW THAT SUMMER TOURIST RUSH IS OVER. EASIER NOW FOR YOU TO ARRANGE FOR YOUR FAMILY AND FRIENDS TO TAKE MINT TOUR.

MARSHALL M. REDDISH, ASST. SUPERINTENDENT

APPROVED: GLADYS PYLE MORELOCK, SUPERINTENDENT

Mint-O-Gram

DENVER, COLORADO OCTOBER 3, 1952

TO ALL EMPLOYEES:

THE DIRECTOR OF THE MINT, MRS. NELLIE TAYLOR ROSS, ARRIVES FROM WASHINGTON MONDAY AFTER VISITING FORT KNOX.

SUFFICIENT COPPER NOW IN SIGHT TO CONTINUE COINAGE OPERATIONS ON OVERTIME BASIS AT LEAST UNTIL MIDDLE OF NOVEMBER.

MR. MCGINNESS HAS POSTED ON BULLETIN BOARD NAMES OF COMPANIES TO BE INCLUDED IN WAGE SURVEY. YOU ARE INVITED TO GIVE HIM NAMES OF OTHER FIRMS YOU THINK SHOULD BE INCLUDED. SUCH FIRMS MUST HAVE JOBS COMPARABLE TO OURS.

WASHINGTON OFFICE HAS ASKED US TO COMPLY WITH RECENT COMPTROLLER GENERAL'S DECISION MAKING IT IMPOSSIBLE TO EXCUSE ABSENCE OF PER DIEM EMPLOYEES FOR ANY PERIOD OF TIME OR FOR ANY REASON WHATSOEVER. HEREAFTER SUCH ABSENCES MUST BE CHARGED TO LEAVE. COMPTROLLER GENERAL SAYS DECISION BASED ON LAWS PASSED MANY YEARS AGO. APPARENTLY HE HAD NEVER BEEN ASKED TO RULE ON POINT UNTIL NAVY DEPARTMENT RAISED QUESTION.

SOME EMPLOYEES ASKED MINT WELFARE COMMITTEE TO BUY TELEVISION SET FOR USE DURING LUNCH PERIOD. UNDERSTAND COMMITTEE PLANS TO SUBMIT QUESTIONNAIRE TO YOU SOON AS PURCHASE OF SET WOULD INTERFERE WITH USUAL THINGS PAID FOR BY FUND.

MARSHALL M. REDDISH
ASSISTANT SUPERINTENDENT

APPROVED: GLADYS PYLE MORELOCK
SUPERINTENDENT

Mint-O-Gram

DENVER, COLORADO OCTOBER 22, 1952

ALL COMPANIES AND ORGANIZATIONS INCLUDED IN WAGE SURVEY HAVE BEEN VISITED. FIGURES NOW BEING TABULATED. WAGE SURVEY COMMITTEE WILL MEET AND GO OVER FINDINGS. WEIGHTED AVERAGES MUST BE COMPUTED, STATEMENTS OF JUSTIFICATION PREPARED, REPORT TYPED AND SENT TO WASHINGTON BY END OF NEXT WEEK. IN ANSWER TO QUESTION EVERYONE IS ASKING, WILD GUESS IS THAT INCREASE WILL AVERAGE ABOUT TEN CENTS PER HOUR. RAILROAD SHOP SURVEY SHOWS EIGHT CENTS OVER LAST YEAR. IF THERE ARE ANY SIZEABLE WAGE INCREASES PENDING WHEN REPORT IS MAILED, AND SUCH INCREASES ARE GRANTED LATER, WE WILL TRY TO GET PERMISSION TO AMEND WAGE SURVEY REPORT.

AWAITING OFFICIAL INSTRUCTIONS FROM WASHINGTON REGARDING RECENT DECISION OF COMPTROLLER GENERAL REQUIRING THAT PROFITS ON VENDING MACHINES OPERATED ON FEDERAL PROPERTY BE DEPOSITED IN U.S. TREASURY. IF WE ARE BOUND BY DECISION, NO MORE PROFITS CAN BE PUT INTO OUR WELFARE FUND. SITUATION IS BEING STUDIED FROM ALL ANGLES AND DECISION WILL BE ANNOUNCED AS SOON AS RECEIVED.

WILLIAM A. MANNING, OUR SAFETY OFFICER, IS IN CHICAGO THIS WEEK ATTENDING A CONVENTION OF THE FEDERAL AND NATIONAL SAFETY COUNCILS. EXPECT HIM TO RECEIVE VALUABLE INFORMATION FROM PROFESSIONAL SAFETY ENGINEERS ATTENDING CONVENTIONS.

LET'S ACHIEVE A 100% PARTICIPATION FOR THE U.S. MINT IN THIS YEAR'S COMMUNITY CHEST DRIVE. FRIDAY IS THE LAST DAY. MAY WE PLEASE HAVE YOUR CONTRIBUTION BY FRIDAY NOON? DON'T GET LOST AT WEST END OF FRONT CORRIDOR TRYING TO GIVE YOUR CONTRIBUTION TO MR. PARRY. MRS. JENNER, THE SUPERINTENDENT'S SECRETARY, WILL WELCOME YOU AND YOUR CONTRIBUTION AT THE EAST END OF THE HALL.

MARSHALL M. REDDISH, ASST. SUPERINTENDENT

APPROVED: GLADYS PYLE MORELOCK
SUPERINTENDENT

Mint-O-Gram

DENVER, COLORADO NOVEMBER 3, 1952

TO ALL EMPLOYEES:

RECENT COMPTROLLER GENERAL'S DECISION FORBIDDING EXCUSING PER DIEM EMPLOYEES MAKES IT DIFFICULT FOR US TO ASSIST EMPLOYEES TO VOTE. TO DO OUR BEST, HOWEVER, WE ARE DISCONTINUING OVERTIME FOR ONE DAY -- TOMORROW, TUESDAY, NOVEMBER 4. TO MAKE UP OVERTIME LOST, EMPLOYEES IN THE INgot MELTING SECTION WORKED EIGHT HOURS OVERTIME LAST SATURDAY AND COINING DIVISION EMPLOYEES WILL WORK EIGHT HOURS OVERTIME THIS SATURDAY. IF REDUCTION IN WORKING HOURS TOMORROW WILL STILL NOT ENABLE A PER DIEM EMPLOYEE TO VOTE, HE MAY BE GRANTED ANNUAL LEAVE UPON EXPLAINING HIS SPECIAL CIRCUMSTANCES.

PER ANNUM EMPLOYEES NEEDING TIME OFF FOR VOTING WILL BE EXCUSED BY THEIR DIVISION HEADS FOR A REASONABLE TIME IF THEIR WORKLOAD PERMITS.

WAGE SURVEY REPORT SENT TO WASHINGTON LAST FRIDAY. LOWEST INCREASE WAS 8¢ AND AVERAGE HOURLY INCREASE WAS 12¢. UNOFFICIAL LIST OF RATES RECOMMENDED WILL BE POSTED ON BULLETIN BOARD. RATES WILL BE POSTED OFFICIALLY AFTER WASHINGTON OFFICE HAS APPROVED THEM. AT THAT TIME ANY OBJECTIONS WILL BE HEARD AND GIVEN CAREFUL CONSIDERATION BEFORE RATES ARE SUBMITTED TO TREASURY WAGE BOARD FOR APPROVAL.

HAVE AUTHORITY FROM WASHINGTON OFFICE TO CONTINUE OPERATION OF OUR VENDING MACHINES. THEORY WE ARE FOLLOWING IS THAT THE GOVERNMENT IS BEING PAID FOR SPACE AND POWER NEEDED TO OPERATE THEM. MINT BUREAU OPINION IS THAT FAILURE OF OTHER AGENCIES TO COLLECT FOR SPACE AND POWER USED WAS BASIS FOR COMPTROLLER GENERAL'S DECISION.

MARSHALL M. REDDISH
ASSISTANT SUPERINTENDENT

APPROVED: GLADYS PYLE MORELOCK
SUPERINTENDENT

Mint-O-Gram

TO ALL EMPLOYEES:

DENVER, COLORADO NOVEMBER 25, 1952

WASHINGTON OFFICE HAS GIVEN PRELIMINARY APPROVAL TO MOST OF WAGE RATES RECOMMENDED IN OUR WAGE SURVEY REPORT. HOWEVER, OBJECTION WAS MADE TO ADDITIONAL EIGHT CENTS RECOMMENDED FOR WEIGHER AND SUPERVISORY POSITIONS BASED ON DIFFERENTIAL OVER WEIGHER. THESE POSITIONS ARE FOREMEN AND ASSISTANT FOREMEN OF FOLLOWING SECTIONS: COUNTING, PROCESS WEIGH, MAKE-UP AND CASHIER'S COUNTING AND SHIPPING. OBJECTION ALSO MADE TO INCREASING PREVIOUS DIFFERENTIAL FOR FOREMEN OF ANNEALING, METAL WORKING AND UTILITY GROUP.

WE ARE AIR-MAILING FURTHER JUSTIFICATION TODAY AND RECOMMENDING THAT ALL RATES BE APPROVED AS SHOWN IN OUR WAGE SURVEY REPORT. LIST OF THESE RATES WAS POSTED ON BULLETIN BOARD AFTER OUR REPORT WAS FORWARDED TO WASHINGTON. EMPLOYEES WHOSE RATES HAVE BEEN QUESTIONED CAN OBTAIN FULL INFORMATION FROM MEMBERS OF WAGE SURVEY COMMITTEE.

HAVE INSTRUCTIONS FROM WASHINGTON TO INCREASE COINAGE PRODUCTION BY STAMPING AS MANY OF THE BLANKS ON HAND AS IS POSSIBLE BY DECEMBER 13. THAT IS REASON CERTAIN SECTIONS OF COINING DIVISION ARE WORKING ON SATURDAY.

OFFERS OF COPPER COMPANIES TO SUPPLY US WITH COPPER FOR DECEMBER SHIPMENT INDICATE COPPER SITUATION IS EASING AT LEAST TEMPORARILY.

WE CAN ALL TAKE COMFORT IN THE FACT THAT NO EMPLOYEE HAS BEEN INJURED SERIOUSLY ENOUGH DURING THE LAST 56 DAYS TO LOSE TIME FROM WORK.

MARSHALL M. REDDISH
ASSISTANT SUPERINTENDENT

APPROVED: GLADYS PYLE MORELOCK
SUPERINTENDENT

Mint-O-Gram

TO ALL EMPLOYEES

DENVER, COLORADO DECEMBER 9, 1952

WASHINGTON OFFICE HAS AGREED TO RECOMMEND TO TREASURY WAGE BOARD ALL BUT THREE OF THE PROPOSED NEW RATES IN OUR WAGE SURVEY REPORT. THEY HAVE ASKED US TO RE-WRITE JUSTIFICATION FOR MACHINE OPERATOR, ROLLING AND CUTTING SECTION, AND THIS RATE IS EXPECTED TO BE APPROVED. HOWEVER, OUR RECOMMENDATION FOR INCREASING PREVIOUS DIFFERENTIAL OVER HIGHEST PAID WORKMAN FOR FOREMAN OF METAL WORKING AND FOREMAN OF UTILITY GROUP WAS DISAPPROVED. EXPECT THAT WASHINGTON OFFICE WILL SUBMIT WAGE SURVEY TO TREASURY WAGE BOARD PROMPTLY.

WASHINGTON OFFICE HAS ASKED OUR OPINION REGARDING ESTABLISHMENT OF FOURTH STEP IN EACH PAY RATE. EMPLOYEE WOULD BE PLACED IN FOURTH STEP AFTER SERVING FIVE YEARS IN JOB CLASSIFICATION, INCLUDING THREE YEARS IN THIRD STEP. WE ARE RECOMMENDING THIS. AS A MATTER OF FACT, DURING LAST FEW YEARS WE HAVE RECOMMENDED SEVERAL TIMES THAT PAY RATES BE SET UP ON FIVE-STEP BASIS.

OUR ANNUAL CHRISTMAS PARTY IS TENTATIVELY SET FOR DECEMBER 23. THE SUPERINTENDENT IS SCOUTING FOR TALENTED EMPLOYEES FOR MUSICAL PROGRAM. ARE HOPING THAT WASHINGTON OFFICE WILL ENABLE US TO FOLLOW LEAD OF OTHER GOVERNMENT DEPARTMENTS IN LETTING ALL POSSIBLE EMPLOYEES TAKE LEAVE ON DECEMBER 26 AND JANUARY 2. THIS WOULD GIVE TWO FOUR-DAY "VACATIONS."

NEW SAFETY PROGRAM GIVING ALL EMPLOYEES VOICE IN DEVISING SAFER METHODS OF WORK AND POINTING OUT HAZARDS WILL BE ANNOUNCED SOON.

MARSHALL M. REDDISH
ASSISTANT SUPERINTENDENT

APPROVED: GLADYS PYLE MORELOCK
SUPERINTENDENT

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for Manning
Dec. 22-52
only 1024*

Mint-O-Gram

TO ALL EMPLOYEES

DENVER, COLORADO DECEMBER 22, 1952

OUR ANNUAL CHRISTMAS PARTY FOR ALL EMPLOYEES WILL BE HELD IN THE LUNCHROOM TUESDAY, DECEMBER 23, FROM 12:30 P.M. TO 3:00 P.M. MORNING SHIFT EMPLOYEES WILL BE RELEASED FROM WORK IN TIME TO CLEAN UP, CHANGE CLOTHES AND BE IN LUNCH ROOM BY 12:30 P.M. AFTERNOON SHIFT EMPLOYEES WILL REPORT FOR WORK AT 12:30 P.M. THEY WILL FIRST GO TO THE PARTY AND THEN REPORT TO THEIR REGULAR JOBS AT 3:00 P.M. THEY WILL HAVE COMPLETED THEIR EIGHT-HOUR SHIFT AT 8:30 P.M.

THE DINNER THIS YEAR HAS BEEN ARRANGED BY THE FOLLOWING COMMITTEE: WILLIAM MANNING, A. L. PHILIPPUS, J. J. McLAUGHLIN, CHARLES HIGGINS, H. J. PERSMAN, CARL BORCHERT AND FRANK URICH.

SINGING WILL BE PROVIDED BY A DOUBLE QUARTET COMPOSED OF: JOE ACTON, TOM CARROLL, BOB PETERS, IV PEGUES, GEORGE HUTCHINS, HUGH TAYLOR, LOYAL SLAUSON, BEN VANHILLE, GEORGE GODFREY AND KENNETH ZEA. MRS. MORELOCK WILL CONDUCT THE SINGING. ACCOMPANYIST ON THE PIANO WILL BE MRS. ED TIPPETT. MAX SEGURA AND BEN JARAMILLO WILL PROVIDE GUITAR MUSIC AGAIN THIS YEAR. TOM CARROLL WILL BE MASTER OF CEREMONIES. LAST BUT NOT LEAST, SANTA CLAUS, JOE BLOUNT.

FOR THE PARTY, PLEASE ENTER THE LUNCH ROOM BY THE DOOR NEAR THE KITCHEN AND LEAVE BY THE SOUTH EXIT.

ON DECEMBER 24, WHERE POSSIBLE, THERE WILL BE NO SECOND SHIFT. EMPLOYEES WILL BE GIVEN EITHER ANNUAL LEAVE OR ASSIGNED TO WORK THAT DAY ON MORNING SHIFT.

Mint-O-Gram

DECEMBER 26 HAS BEEN DECLARED A NON-WORK DAY BY THE PRESIDENT AND ONLY THOSE EMPLOYEES REQUIRED FOR MAINTAINING CONTINUOUS OPERATIONS AND SECURITY WILL BE ON DUTY.

ALL EMPLOYEES WHO CAN BE SPARED ON JANUARY 2, 1953, ARE INVITED TO TAKE ANNUAL LEAVE ON THAT DAY. REQUEST FOR LEAVE SHOULD BE MADE AS SOON AS POSSIBLE. WORK WILL BE PROVIDED EMPLOYEES WHO DO NOT TAKE LEAVE.

MERRY CHRISTMAS!

MARSHALL M. REDDISH
ASSISTANT SUPERINTENDENT

APPROVED: GLADYS PYLE MORELOCK
SUPERINTENDENT

1952

